

Rana Gruber ASA

**Protokoll fra
ordinær generalforsamling**

Det ble avholdt ordinær generalforsamling i Rana Gruber ASA, org. nr. 953 049 724 ("**Selskapet**") den 11. april 2024 kl. 13:00 ved et digitalt møte gjennom Lumi.

Generalforsamlingen ble åpnet av styrets leder under henvisning til at han er utnevnt til å være møteåpner og til å utøve de funksjonene som tilligger møteåpner etter allmennaksjeloven, herunder å oppta fortegnelse over møtende aksjeeiere samt aksjeeiere representert ved fullmakt.

Oversikt over representerte aksjeeiere følger som Vedlegg 1 til protokollen. 30,18 % av aksjekapitalen var representert på generalforsamlingen.

Dagsorden:**1. Valg av møteleder og en person til å medundertegne protokollen**

Morten Støver ble valgt som møteleder og Vegard Nerdal ble valgt til å medundertegne protokollen sammen med møteleder.

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

2. Godkjenning av innkallingen og dagsorden

Innkallingen og dagsorden ble godkjent.

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

3. Godkjenning av årsregnskap og styrets årsberetning for 2023

Generalforsamlingen traff følgende vedtak:

"Selskapets årsregnskap og årsberetning for regnskapsåret 2023, herunder styrets forslag til disponering av årets resultat, godkjennes."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

**Minutes of
annual general meeting**

The annual general meeting of Rana Gruber ASA, org. no. 953 049 724 (the "**Company**") was held on 11 April 2024 at 13.00 hours CEST by way of a digital meeting through Lumi.

The annual general meeting was opened by the chairman of the board, with reference to him being appointed to open the meeting and to carry out the functions of the convener of the meeting pursuant to the Norwegian Public Limited Liability Companies Act, including registering the shareholders present at the meeting either in person or by proxy.

A record of shareholders represented at the meeting is included in Appendix 1 to these minutes. 30.18% of the share capital was represented at the general meeting.

Agenda:**1. Election of chairperson and a person to co-sign the minutes**

Morten Støver was elected as chairperson and Vegard Nerdal was elected to co-sign the minutes along with the chairperson.

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

2. Approval of the notice and the agenda

The notice and the agenda were approved.

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

3. Approval of the annual accounts and directors' report of 2023

The general meeting passed the following resolution:

"The Company's annual accounts and directors' report for the financial year 2023, including the board of directors' proposal for allocation of profit of the year, are approved."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

Møteleder orienterte deretter om redegjørelsen for foretaksstyring avgitt i henhold til regnskapsloven § 3-3 b. Det ble ikke reist innsigelser mot redegjørelsen.

4. Rådgivende avstemning over rapport om godtgjørelse til ledende personer

Generalforsamlingen traff følgende vedtak:

"Generalforsamlingen gir sin tilslutning til rapporten om godtgjørelse til ledende personer i Rana Gruber ASA".

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

5. Endring av bestemmelse om antall styremedlemmer i Selskapets vedtekter

Generalforsamlingen traff følgende vedtak:

"§ 5 i Selskapets vedtekter skal endres til å lyde som følger:

Selskapets styre skal bestå av 3 – 12 medlemmer."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

6. Valg av fire styremedlemmer

Generalforsamlingen traff følgende vedtak i tråd med valgkomiteens innstilling:

"Generalforsamlingen velger følgende personer som medlemmer av Selskapets styre for en periode frem til ordinær generalforsamling i 2026:

- Frode Nilsen (gjenvalg)
- Lars-Eric Aaro
- Simon Matthew Collins
- Ane Nordahl Carlsen"

Styret vil etter dette bestå av følgende aksjonærvalgte medlemmer:

The chairperson then provided an overview of the statement regarding corporate governance made in accordance with § 3-3 b of the Norwegian Accounting Act. No objections were made to the statement.

4. Consultative vote on the report on remuneration to senior executives

The general meeting passed the following resolution:

"The general meeting endorses the report on remuneration to senior executives in Rana Gruber ASA".

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

5. Change of provision on number of board members in the Company's articles of association

The general meeting passed the following resolution:

"§ 5 of the Company's articles of association is amended to read as follows:

The Company's board of directors shall consist of 3 – 12 members."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

6. Election of four members of the board of directors

The general meeting passed the following resolution in accordance with the nomination committee's proposal:

"The general meeting elects the following persons as members of the Company's board of directors for a period until the annual general meeting in 2026:

- Frode Nilsen (re-election)
- Lars-Eric Aaro
- Simon Matthew Collins
- Ane Nordahl Carlsen"

After this, the board of directors will consist of the following shareholder elected members:

- Morten Støver, styreleder (valgt frem til ordinær generalforsamling 2025)
- Hilde Rolandsen, medlem (valgt frem til ordinær generalforsamling 2025)
- Ragnhild Wiborg, medlem (valgt frem til ordinær generalforsamling 2025)
- Frode Nilsen, medlem (valgt frem til ordinær generalforsamling 2026)
- Lars-Eric Aaro, medlem (valgt frem til ordinær generalforsamling 2026)
- Simon Matthew Collins, medlem (valgt frem til ordinær generalforsamling 2026)
- Ane Nordahl Carlsen, medlem (valgt frem til ordinær generalforsamling 2026)

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

7. Valg av leder for valgkomiteen

Generalforsamlingen traff følgende vedtak i tråd med valgkomiteens innstilling:

"Generalforsamlingen velger Robert Sotberg som leder av valgkomiteen i Rana Gruber ASA for en periode frem til ordinær generalforsamling i 2025."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

8. Valg av to medlemmer til valgkomiteen

Generalforsamlingen traff følgende vedtak i tråd med valgkomiteens innstilling:

"Generalforsamlingen gjenvelger Lisbeth Flågeng som medlem og velger Tom Lileng som nytt medlem til valgkomiteen. Begge medlemmer velges for en periode frem til ordinær generalforsamling i 2025."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

- Morten Støver, chairman (elected until the annual general meeting in 2025)
- Hilde Rolandsen, member (elected until the annual general meeting in 2025)
- Ragnhild Wiborg, member (elected until the annual general meeting in 2025)
- Frode Nilsen, member (elected until the annual general meeting in 2026)
- Lars-Eric Aaro, member (elected until the annual general meeting in 2026)
- Simon Matthew Collins, member (elected until the annual general meeting in 2026)
- Ane Nordahl Carlsen, member (elected until the annual general meeting in 2026)

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

7. Election of chair of the nomination committee

The general meeting passed the following resolution in accordance with the nomination committee's proposal:

"The general meeting elects Robert Sotberg as chair of the nomination committee in Rana Gruber ASA for a period until the annual general meeting in 2025."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

8. Election of two members of the nomination committee

The general meeting passed the following resolution in accordance with the nomination committee's proposal:

"The general meeting re-elects Lisbeth Flågeng as member and elects Tom Lileng as new member of the nomination committee. Both members are elected for a period until the annual general meeting in 2025."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

9. Fastsettelse av honorar til styrets medlemmer

Generalforsamlingen traff følgende vedtak i tråd med valgkomiteens innstilling:

"Styremedlemmer honoreres som følger i perioden fra ordinær generalforsamling i 2024 frem til ordinær generalforsamling i 2025:

- *Styreleder: NOK 700 000 per år*
- *Aksjonærvalgte styremedlemmer: NOK 470 000 per år*
- *Ansattvalgte styremedlemmer: NOK 210 000 per år*
- *Varamedlem for ansattvalgte: NOK 10 500 per møte*

Medlemmer av revisjonsutvalget honoreres som følger i perioden fra ordinær generalforsamling i 2024 frem til ordinær generalforsamling i 2025:

- *Leder: NOK 100 000 per år*
- *Øvrige medlemmer: NOK 50 000 per år*

Honorarene kan utbetales kvartalsvis på etterskudd."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

10. Fastsettelse av honorar til valgkomiteens medlemmer

Generalforsamlingen traff følgende vedtak i tråd med valgkomiteens innstilling:

"Medlemmer av valgkomiteen honoreres som følger i perioden fra ordinær generalforsamling i 2024 frem til ordinær generalforsamling i 2025:

- *Leder: NOK 63 000*
- *Øvrige medlemmer: NOK 42 000*

Honorarene utbetales etterskuddsvis."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

9. Determination of remuneration to the members of the board of directors

The general meeting passed the following resolution in accordance with the nomination committee's proposal:

The members of the board of directors are remunerated as follows for the period from the annual general meeting in 2024 up until the annual general in 2025:

- *Chairman: NOK 700,000 per year*
- *Shareholder elected board members: NOK 470,000 per year*
- *Employee elected board members: NOK 210,000 per year*
- *Deputy members for employee elected: NOK 10,500 per meeting*

The members of audit committee are remunerated as follows for the period from the annual general meeting in 2024 up until the annual general meeting in 2025:

- *Chair: NOK 100,000 per year*
- *Other members: NOK 50,000 per year*

The remuneration may be paid quarterly in arrears."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

10. Determination of remuneration to the members of the nomination committee

The general meeting passed the following resolution in accordance with the nomination committee's proposal:

"The members of the nomination committee are remunerated as follows for the period from the annual general meeting in 2024 up until the annual general meeting in 2025:

- *Chair: NOK 63,000*
- *Other members: NOK 42,000*

The remuneration is paid in arrears."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

11. Fastsettelse av honorar til Selskapets revisor

Generalforsamlingen traff følgende vedtak:

"Honorar til Selskapets revisor for revisjonstjenester på MNOK 1,46 i regnskapsåret 2023 godkjennes."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

12. Godkjenning av styrefullmakt til å beslutte utdeling av utbytte

Generalforsamlingen traff følgende vedtak:

"Styret gis i henhold til allmennaksjeloven § 8-2 (2) fullmakt til å beslutte utdeling av utbytte kvartalsvis på grunnlag av Selskapets godkjente årsregnskap for 2023."

Fullmakten gjelder frem til ordinær generalforsamling i 2025.

Fullmakten kan ikke benyttes av styret før den er registrert i Foretaksregisteret."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

13. Godkjenning av styrefullmakt til å erverve egne aksjer

Generalforsamlingen traff følgende vedtak:

"Styret gis i henhold til allmennaksjeloven § 9-4 fullmakt til på vegne av Selskapet å erverve aksjer i Selskapet ("egne aksjer") med en samlet pålydende verdi på inntil NOK 927 127 (tilsvarende 10% av Selskapets aksjekapital). Fullmakten omfatter også avtalepant over egne aksjer."

Ved erverv av egne aksjer kan det ikke betales et vederlag per aksje som er mindre enn NOK 1 eller mer enn NOK 400.

Styret fastsetter på hvilke måter egne aksjer kan erverves eller avhendes, herunder innløses.

11. Determination of remuneration to the Company's auditor

The general meeting passed the following resolution:

"Remuneration to the Company's auditor for audit services of MNOK 1.46 in the financial year 2023 is approved."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

12. Approval of board authorization to approve distribution of dividends

The general meeting passed the following resolution:

"The board of directors is authorized pursuant to the Public Limited Companies Act section 8-2 (2) to approve quarterly distribution of dividends based on the Company annual accounts for 2023."

The authorization shall remain in force until the annual general meeting in 2025.

The authorization cannot be used by the board of directors until it is registered with the Norwegian Register of Business Enterprises."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

13. Approval of board authorization to acquire own shares

The general meeting passed the following resolution:

"The board of directors is authorized pursuant to the Public Limited Liability Companies Act section 9-4 to acquire shares in the Company ("own shares") on behalf of the Company with an aggregate nominal value of up to NOK 927,127 (corresponding to 10% of the Company's share capital.) The authority also encompasses contractual pledges over own shares."

When acquiring own shares, the consideration per share may not be less than NOK 1 and may not exceed NOK 400.

The board of directors determines the methods by which own shares can be acquired or disposed of.

Fullmakten gjelder frem til ordinær generalforsamling i 2025, dog senest 30. juni 2025.

Med virkning fra tidspunktet for registrering av denne fullmakten i Foretaksregisteret trekkes tidligere fullmakt til å erverve egne aksjer tilbake."

Beslutningen ble truffet med nødvendig flertall, jf. avstemningsresultat inntatt som Vedlegg 2 til protokollen.

[sign]
Morten Støver
Møteleder / Chairperson

Vedlegg 1: Oversikt over representerte aksjonærer

Vedlegg 2: Oversikt over avstemningsresultat

The authority shall remain in force until the annual general meeting in 2025, but in no event later than 30 June 2025.

With effect from the time of registration of this authority with the Norwegian Register of Business Enterprises the previous authority to acquire own shares is withdrawn."

The decision was made with the required majority; see the voting result included in Appendix 2 to these minutes.

[sign]
Vegard Nerdal
Medundertegner / Co-signer

Appendix 1: A record of shareholders represented at the meeting

Appendix 2: Overview of voting result

Vedlegg 1

Totalt representert

Rana Gruber ASA

AGM

11 april 2024

Antall personer deltakende i møtet:	15
Totalt stemmeberettiget aksjer representert:	11,193,114
Totalt antall kontoer representert:	143
Totalt stemmeberettiget aksjer:	37,085,092
% Totalt representert stemmeberettiget:	30.18%

<u>Capacity</u>	Sub Total:	14	1	11,193,114	
	<u>Registered Attendees</u>		<u>Registered Non-Voting Attendees</u>	<u>Registered Votes</u>	<u>Accounts</u>
Shareholder (web)	12		0	820,721	12
Chair of the Board with Instructions	0		1		
Chair of the Board with Proxy	1		0	1,202,264	31
Advanced Votes	1		0	9,170,129	100

DNB BANK ASA

Avdeling Utsteder

Jostein Aspelien Engh

Attendance Summary Report

Rana Gruber ASA

AGM

11 April 2024

Registered Attendees:	15
Total Votes Represented:	11,193,114
Total Accounts Represented:	143
Total Voting Capital:	37,085,092
% Total Voting Capital Represented:	30.18%

	Sub Total:	14	1	11,193,114	
<u>Capacity</u>	<u>Registered Attendees</u>	<u>Registered Non-Voting Attendees</u>		<u>Registered Votes</u>	<u>Accounts</u>
Shareholder (web)	12		0	820,721	12
Chair of the Board with Instructions	0		1		
Chair of the Board with Proxy	1		0	1,202,264	31
Advanced Votes	1		0	9,170,129	100

DNB BANK ASA

Avdeling Utsteder

Jostein Aspelien Engh

RANA GRUBER ASA GENERALFORSAMLING 11 APRIL 2024

Som registreringsansvarlig for avstemmingen på generalforsamlingen for aksjonærene i selskapet avholdt den 11 april 2024, BEKREFTES HERVED at resultatet av avstemmingen er korrekt angitt som følger:-

Totalt antall stemmeberettigede aksjer: 37,085,092

	STEMMER FOR	%	STEMMER AGAINST / MOT	%	STEMMER WITHHELD / ÅVSTAR	STEMMER TOTALT	% AV STEMME-BERETTIG KAPITAL AVGITT	IKKE AVGITT STEMME I MØTET
1	11,168,514	100.00	0	0.00	0	11,168,514	30.12%	24,600
2	11,168,514	100.00	0	0.00	0	11,168,514	30.12%	24,600
3	11,108,104	99.87	15,000	0.13	46,410	11,169,514	30.12%	23,600
4	10,841,044	97.07	327,727	2.93	743	11,169,514	30.12%	23,600
5	11,168,439	99.99	1,000	0.01	75	11,169,514	30.12%	23,600
6.1	9,607,658	99.54	44,600	0.46	1,517,256	11,169,514	30.12%	23,600
6.2	9,755,247	100.00	0	0.00	1,413,267	11,168,514	30.12%	24,600
6.3	9,751,924	100.00	0	0.00	1,416,590	11,168,514	30.12%	24,600
6.4	9,755,247	100.00	0	0.00	1,413,267	11,168,514	30.12%	24,600
7	11,153,153	100.00	0	0.00	16,361	11,169,514	30.12%	23,600
8.1	11,168,153	100.00	0	0.00	1,361	11,169,514	30.12%	23,600
8.2	11,152,153	100.00	0	0.00	16,361	11,168,514	30.12%	24,600
9	11,167,410	100.00	299	0.00	1,805	11,169,514	30.12%	23,600
10	11,167,410	100.00	299	0.00	1,805	11,169,514	30.12%	23,600
11	11,161,462	99.93	7,497	0.07	555	11,169,514	30.12%	23,600
12	11,169,514	100.00	0	0.00	0	11,169,514	30.12%	23,600
13	11,136,427	99.86	15,380	0.14	17,707	11,169,514	30.12%	23,600

DNB BANK ASA
Avdeling Utsteder
Jostein Aspelieng Engh

RANA GRUBER ASA GENERAL MEETING 11 APRIL 2024

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 11 April 2024, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Issued voting shares: 37,085,092

	VOTES FOR	%	VOTES AGAINST / MOT	%	VOTES WITHHELD / ÅVSTAR	VOTES TOTAL	% ISSUED VOTING SHARES VOTED	NO VOTES IN MEETING
1	11,168,514	100.00	0	0.00	0	11,168,514	30.12%	24,600
2	11,168,514	100.00	0	0.00	0	11,168,514	30.12%	24,600
3	11,108,104	99.87	15,000	0.13	46,410	11,169,514	30.12%	23,600
4	10,841,044	97.07	327,727	2.93	743	11,169,514	30.12%	23,600
5	11,168,439	99.99	1,000	0.01	75	11,169,514	30.12%	23,600
6.1	9,607,658	99.54	44,600	0.46	1,517,256	11,169,514	30.12%	23,600
6.2	9,755,247	100.00	0	0.00	1,413,267	11,168,514	30.12%	24,600
6.3	9,751,924	100.00	0	0.00	1,416,590	11,168,514	30.12%	24,600
6.4	9,755,247	100.00	0	0.00	1,413,267	11,168,514	30.12%	24,600
7	11,153,153	100.00	0	0.00	16,361	11,169,514	30.12%	23,600
8.1	11,168,153	100.00	0	0.00	1,361	11,169,514	30.12%	23,600
8.2	11,152,153	100.00	0	0.00	16,361	11,168,514	30.12%	24,600
9	11,167,410	100.00	299	0.00	1,805	11,169,514	30.12%	23,600
10	11,167,410	100.00	299	0.00	1,805	11,169,514	30.12%	23,600
11	11,161,462	99.93	7,497	0.07	555	11,169,514	30.12%	23,600
12	11,169,514	100.00	0	0.00	0	11,169,514	30.12%	23,600
13	11,136,427	99.86	15,380	0.14	17,707	11,169,514	30.12%	23,600

DNB BANK ASA
 Avdeling Utsteder
 Jostein Aspelieng Engh

Attendance Details

Page: 1
Date: 11 Apr 2024

**Meeting: Rana Gruber ASA, AGM
11 April 2024**

	<u>Attendees</u>	<u>Votes</u>
Shareholder	12	820,721
Chair of the Board with Instructions	1	
Chair of the Board with Proxy	1	1,202,264
Advanced Votes	1	9,170,129
Total	15	11,193,114

Shareholder 12 820,721

	<u>Votes</u>	<u>Representing / Accompanying</u>
BERGESEN, CHRISTINE THERESE	8,256	BERGESEN, CHRISTINE THERESE
Bromely Holding AS	780	Bromely Holding AS
EIDISSEN CONSULT AS	754,991	EIDISSEN CONSULT AS
GRØNNINGSÆTER, EVY ANNIE	606	GRØNNINGSÆTER, EVY ANNIE
GULLHAUGGRENDA INVEST AS	40,000	GULLHAUGGRENDA INVEST AS
HERMANSEN, JAN MAGNE	4,158	HERMANSEN, JAN MAGNE
KLAUSEN, ALEKSANDER	300	KLAUSEN, ALEKSANDER
MYHRE, PETER	500	MYHRE, PETER
MYKLEBUST, STEINAR	10,000	MYKLEBUST, STEINAR
NILSEN, KARWEE	80	NILSEN, KARWEE
SKÅR, MORTEN ERLING STRANDMAN	1,000	SKAR, MORTEN ERLING STRANDMAN
TELSET, TERJE ANDRE	50	TELSET, TERJE ANDRE

Chair of the Board with Instruct 1

	<u>Votes</u>	<u>Representing / Accompanying</u>
Chair of the Board with Instructions		

Chair of the Board with Proxy 1 1,202,264

	<u>Votes</u>	<u>Representing / Accompanying</u>
Chair of the Board with Proxy	1,930	BUSK, STIG ANDREASSEN
	1,700	ROLANDSEN, HILDE
	17,300	REGINA LOFOTEN AS
	800	FREDRIKSEN, JAN HENRY
	900	LIE, NILS EGIL
	600	FALLETH, ROLF SVERRE
	589	ABRAHAMSEN, ROBERT
	11,015	BERGESEN, WILLIAM SIGVAL
	500	GRØNVOLD, TROND ARILD
	500	HUNSRØD, BJØRN AINO
	500	EINAR WESTBY AS
	10,000	HALVORSEN, HALLVARD RUSTAD
	450	VESTLI, HENRIK
	439	HEGGEMSLI, FRANK OLAV
	9,000	VN CAPITAL AS
	300	BUE, MIKAEL
	7,591	MOSR AS
	7,000	O.B. SØRENSEN & CO AS
	6,000	ABRAHAMSEN, THORVALD ALFRED
	150	BEDIN, KJELL
	100	FUHR, TOR ARNE
	91	NILSSON, MATS ANTON
	87	BJØRNHAUG, TORMOD
	65	BJØRKLID, PAAL
	50	LENSBERG, HENNING
	30	HANSEN, JØRN THOMAS
	52	EIK, SINDRE
	25	STJERNEN, ALEXANDER
	20	NILSSEN, SIGMUND JØRAN
	15	PEDERSEN, PETTER
	1,124,465	HI CAPITAL AS
	<u>1,202,264</u>	

Advanced Votes 1 9,170,129

	<u>Votes</u>	<u>Representing / Accompanying</u>
ADVANCE VOTE	2,000	PAUCK INVEST AS
	2,000	CARLSEN, ANE NORDAHL
	1,678	Hals, Einar Asle
	1,645	EGGEN, JAN-ERIK
	25,000	EXCESSION AS
	20,700	TEKSUM, LEIF

Attendance Details

Page: 2
Date: 11 Apr 2024

ADVANCE VOTE

20,250	NILSEN, FRODE MICHAL
1,000	LINDAHN, STIG KRISTIAN
870	SAGNES HOLDING AS
520	BERG, HENRIK GULLAKSEN
510	JULIUSSEN, TOM RUNE ANGELL-STORØ
500	ØIE, ODD REIDAR
5,589,265	LEONHARD NILSEN & SØNNER - EIENDOM
10,000	MEREVARIAS
380	BANG, ERIK
9,600	VEGARD NERDAL AS
250	RANDA, TROND INGE
220	ANDERSEN, TOBIAS
200	HESJEDAL, GISLE
6,000	STØVER, MORTEN
92,400	TUNCOMP AS
188	GREGGER, STEIN
175	ACAY, LINDA BEATHE
120	CABUSAO, PAULO
111	BJØRKBOM, LARS-KRISTIAN GOTAAAS
100	HALVORSEN, KRISTIAN SIGURD
55	GRAVNINGSMYHR, LARS MARTIN
34	DALEN, MARTIN
23	YTTERSTAD, ESPEN
	HØGSTAD, VEGARD
20	FJELLHEIM, ARNULF ROGER
1,202,113	GRAFO AS
11,336	JPMorgan Europe Strategic Dividend Fund
15,000	ALPHAJET EUROPE MICROCAP
1,600	HOTCHKIS AND WILEY INTERNATIONAL SMALL CAP DIVERSIFIED VALUE FUND
11,541	SBC MASTER PENSION TRUST
7,663	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST
4,800	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTOR
26,600	STICHTING SHELL PENSIOENFONDS
318,941	JPMORGAN INVESTMENT FUNDS
22,175	NEW YORK STATE COMMON RETIREMENT FUND
9,284	ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST
6,471	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT
1,099	SEI ACADIAN EUROPE EX-UK EQUITY POOL
11,552	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT
7,386	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND
8,236	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
103,989	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF
188,904	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND
364	LAZARD ASSET MANAGEMENT LLC
12,778	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST
155,917	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
545	SPDR PORTFOLIO EUROPE ETF
4,653	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO
7,389	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND
8,866	CITY OF NEW YORK GROUP TRUST
9,650	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND
16,075	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV
12,787	CITY OF NEW YORK GROUP TRUST
13,648	WISDOMTREE INTERNATIONAL EQUITY FUND
16,499	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
24,757	CITY OF NEW YORK GROUP TRUST
3,018	VIRGINIA RETIREMENT SYSTEM
4,337	AWARE SUPER
1,687	MARYLAND STATE RETIREMENT + PENSION SYSTEM
328	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
7,502	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE ETF
577	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
6,299	AMERICAN CENTURY ETF TRUST -AVANTIS INTERNATIONAL SMALL CAP VALUE FUND
26,878	STATE OF NEW JERSEY COMMON PENSION FUND D
3,581	MACKENZIE INTERNATIONAL QUANTITATIVE SMALL CAP
2,980	DOMINION ENERGY, INC. DEFINED BENEFIT MASTER TRUST
1,064	ACADIAN INTERNATIONAL EQUITY FUND LLC
269,197	ACADIAN NON-US MICROCAP EQUITY FUND, LLC
3,320	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
27,060	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC
190,374	ENSIGN PEAK ADVISORS INC
3,500	ALASKA PERMANENT FUND CORPORATION
44,518	ACADIAN INTERNATIONAL SMALL CAP FUND

Attendance Details

Page: 3
Date: 11 Apr 2024

ADVANCE VOTE

91,900	TWO SIGMA ABSOLUTE RETURN PORTFOLIO, LLC
26,800	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC
2,935	ARROWSTREET INVESTMENT TRUST-ARROWSTREET CLARENDON TRUST FUND
3,723	ACADIAN NON-US SMALL-CAP LONG-SHORT EQUITY FUND, LLC
1,145	FRANCISCAN ALLIANCE, INC
5,268	U.S. STEEL RETIREMENT PLAN TRUST
44,600	MIDWEST OPERATING ENGINEERS' PENSION TRUST FUND
1,001	PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN
13,983	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD
17,687	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND
7,712	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS
103,082	MAN FUNDS XII SPC-MAN 1783 III SP
25,520	BTF_US250 - NON FLIP ARROWSTREET CLARENDON TRUST
1,467	DFA International Core Equity Fund 745 Thurlow Street
104,952	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP
2,160	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND
54,728	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND 103 BELLEVUE PARKWAY WJ
18,400	TWO SIGMA INTERNATIONAL CORE PORTFOLIO, LLC
10,000	TWO SIGMA WORLD CORE FUND LP
5,600	MARCEL VISSER
2,814	JOHNSEN, CECILIA-ADRIANA
<u>9,170,129</u>	